

2009 Clinic Compensation Survey

Job Number: 51

Job Title: Registered Nurse

Duties: Rooms patients, assists provider with procedures and completes variety of tasks including but not limited to the following: injections, phone triage, preparation of patient education materials, patient education, patient intake, patient vital checks, chart documentation, and management of emergency supplies. Makes patient assessments and participates in collaborative decision making.

Qualifications: Current RN license and CPR certification required. Previous clinic experience preferred.

Overall Results

Number of Clinics	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2008 Weighted Average Hourly Salary	% Difference Between 2008 and 2009 Weighted Average	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Clinics Reporting 1.5 Overtime	Clinics Reporting Other Overtime
61	2,020	\$28.95	\$29.30	\$28.32	3.46%	\$26.06	\$29.10	\$32.00	\$22.14	\$27.28	\$32.46	51	1

Results by Clinic Location

(Distance from Downtown Minneapolis: Group 1=1-25 miles; Group 2=26-75 miles; Group 3=more than 75 miles; Group 4=more than 25 miles)

Group By Number of Miles to Minneapolis	Number of Clinics	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2008 Weighted Average Hourly Salary	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Clinics Reporting 1.5 Overtime	Clinics Reporting Other Overtime
1	36	894	\$30.46	\$30.68	\$30.26	\$27.98	\$30.50	\$33.25	\$23.39	\$28.59	\$34.19	29	1
2	10	136	\$27.45	\$27.22	\$27.04	\$25.00	\$27.45	\$29.34	\$21.37	\$26.49	\$31.76	10	0
3	15	990	\$26.41	\$28.35	\$27.30	\$24.58	\$27.84	\$31.59	\$20.18	\$25.05	\$29.53	12	0
4	25	1,126	\$26.85	\$28.21	\$27.27	\$24.60	\$27.75	\$30.99	\$20.62	\$25.61	\$30.37	22	0

Results by Number of FTEs

(Number of Full Time Equivalents: Group 1=1-50 FTEs; Group 2=51-250 FTEs; Group 3=251-700 FTEs; Group 4=more than 700 FTEs)

Group By Number of FTEs	Number of Clinics	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2008 Weighted Average Hourly Salary	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Clinics Reporting 1.5 Overtime	Clinics Reporting Other Overtime
1	12	70	\$30.58	\$33.67	\$30.77	\$27.13	\$33.89	\$40.00	\$21.71	\$26.05	\$31.14	10	0
2	22	189	\$28.07	\$29.19	\$28.33	\$26.99	\$29.31	\$32.50	\$22.24	\$27.41	\$31.99	17	1
3	9	355	\$28.69	\$30.62	\$30.66	\$27.75	\$30.40	\$33.68	\$21.49	\$26.76	\$32.04	8	0
4	18	1,406	\$29.10	\$28.77	\$27.72	\$25.67	\$28.57	\$30.98	\$22.45	\$27.77	\$33.63	16	0