
2011 Rochester Area Non-Exempt Compensation Survey

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Downloadable Participation Materials Available At: <http://www.DenariusSurveys.com/rochester>

Participation Deadline: July 15, 2011

Survey Report Distribution: August 15, 2011

Alphabetical List (Bold text indicates new position in 2011.)

Accounting / Business Office

- Accounts Clerk
- Bookkeeper
- Payroll Clerk

Administrative Support

- Administrative Assistant / Secretary
- Data Entry Clerk
- Executive Assistant
- File Clerk
- Receptionist

Customer Service

- Customer Service Rep

Facilities Maintenance

- Building Maintenance Worker
- Electrician
- Grounds Keeper
- Housekeeper/Custodian
- HVAC Technician
- Plumber
- Security Officer

Food Service

- Cook
- Food Service Worker

Materials Management

- Buyer
- Material Handler

Nursing

- Nursing Assistant (Patient Care Assistant)

List of Invited Organizations

Ability Building Center
Assisi Heights
Assoc Milk Producers
Bear Creek Services
Benchmark Electronics, Inc.
C.O. Brown Agency
Chafoulias Companies Inc.
Channel One Inc.
Charter Communications
Child Care Resource & Referral, Inc.
City of Rochester
Crenlo, Inc.
Custom Alarm
Edina Realty
Express Employment Professionals
Federal Medical Center
Greenway Co-operative Service Company
Halcon Corporation
Hiawatha Homes
HiMEC
Home Federal Bank
HyVee Barlow
HyVee North
HyVee South

IBM
Interstate Hotels & Resorts
Kemps, LLC
Lawrence Transportation Company
Madonna Towers
Manpower
Mayo Clinic
McGhie & Betts
McNeilus Truck and Manufacturing
Menards North
Minnesota Energy
Minnesota School of Business
Olmsted County
Olmsted Medical Center
Pace Dairy Foods Company
People's Cooperative Services
Pepsi-Cola Bottling Company of Rochester, Inc.
Post-Bulletin Company
RCTC
Resurrection Lutheran Church
Rochester Athletic Club
Rochester Bus Service
Rochester City Lines

Rochester Meat Company
Rochester Medical Corporation
Rochester Public Schools
Rochester Public Utilities
Rochester Sand & Gravel
Rochester YMCA
Samaritan Bethany, Inc.
Schmidt Printing
Schott Distributing
Seneca Foods
Shorewood Commons
Smith, Schafer & Associates
Target
The Affiliated Group
Think Credit Union
Tuohy Furniture
University of Minnesota - Rochester
US Bank
Veolia
Wal-Mart North
Waste Management
Weis Builders
Wells Fargo
Zumbro Valley Mental Health Center

2010 Rochester Area Non-Exempt Compensation Survey

Accounts Clerk

6.7% of participants reported this job is Exempt.

93.3% reported this job is Non-Exempt.

1.7% of employees in this job are represented by a union.

Processes accounts receivable and/or accounts payable transactions. Performs basic reconciliation of accounts. May produce routine financial statements or reports.

	Number of Firms	Number of EES	***** Base Wage (\$ / Hour) *****				***** Pay Range (\$ / Hour) *****		
			25th Percentile	Average	Median	75th Percentile	Average Minimum	Average Midpoint	Average Maximum
All Organizations	15	286	15.06	18.03	16.06	17.93	15.10	18.03	21.16
Data by Organization Size (# of Full & Part Time Employees)									
<i>Up to 250 Employees</i>	5	12	*	14.96	16.06	*	13.47	16.04	19.41
<i>251 or More Employees</i>	10	274	14.76	19.00	16.05	23.83	16.00	18.91	22.13
Data by Organization Type									
<i>Manufacturing</i>	4	16	*	15.65	15.41	*	13.28	16.04	18.91
<i>Government / Non-Profit</i>	4	8	*	22.85	21.03	*	18.69	21.93	25.32
<i>Healthcare</i>	4	253	*	17.84	16.10	*	*	*	*

Data not displayed if fewer than 4 firms reported data.

* 25th and 75th Percentile data not shown if fewer than 6 firms reported data.