

2010 Michigan Hospital Compensation Survey

Survey Job List

CLINICAL CORE REPORT PACKAGE – 100 Survey Positions

Food Service

- Dietitian

Home Care

- Home Care Extended Hours Nurse
- Home Care Specialty Nurse
- Home Health Aide (Home Services Aide/Homemaker)
- Home Health Aide (Registered)
- Home Health Coordinator
- Home Health RN (Home Care Visits Nurse)
- Physical Therapist - Home Care

Laboratory

- Histology Technician
- Histotechnologist
- Laboratory Aide
- Laboratory Assistant
- Medical Laboratory Technician (MLT) - Hospital
- Medical Technologist - Hospital
- Pathology Assistant
- Phlebotomist
- Phlebotomist, Satellite Location/Outreach

Medical Records / Health Info

- Tumor Registry Specialist

Nursing

- Clinical Nurse Specialist
- Emergency Medical Technician
- Employee Health Nurse
- Licensed Practical Nurse (LPN) - Clinic
- Licensed Practical Nurse (LPN) - Hospital
- Medication Aide - Trained
- Nurse Anesthetist (CRNA) - Base Hourly
- Nurse Clinician
- Nurse Educator
- Nurse Extern
- Nurse Midwife (Certified)
- Nurse Practitioner
- Nurse Practitioner – Neonatal

- Nurse Practitioner – Women's Health
- Nursing Assistant - Hospital
- Nursing Student Intern
- Paramedic
- Patient Companion/Sitter
- Patient Safety Analyst Coordinator
- Physician Assistant
- Physician Assistant – Cardiology
- Physician Assistant – Emergency Dept
- Registered Nurse (General Duty Staff Nurse - Clinic)
- Registered Nurse (General Duty Staff Nurse - Hospital)
- Registered Nurse Case Manager
- Staff Development Coordinator
- Surgical Technician - Certified
- Surgical Technician - Non-Certified
- Triage Registered Nurse (RN)
- Unit Coordinator (Health Unit Coordinator)

Pharmacy

- Pharmacist
- Pharmacy Assistant
- Pharmacy Technician - Certified
- Pharmacy Technician - Non-Certified

Radiology

- Cardiac Ultrasound Technician (Echocardiology Technologist)
- CT Scan Technologist
- Dosimetrist
- Mammography Technologist
- Medical Physicist
- MRI Tech
- Nuclear Medicine Technologist
- Radiation Therapy Technologist
- Radiologic Technologist
- Radiology Aide
- Special Procedures Technologist
- Ultrasound Technologist

- Vascular Technologist, Registered

Specialized Therapies

- Audiologist
- Bone Density Technician
- Certified Orthotist
- Chemical Dependency Counselor
- Chiropractor
- Dialysis Technician
- EEG (Neurodiagnostics) Technologist
- EEG Technician
- EKG Technician
- Exercise Physiologist
- Massage Therapist
- Monitor Technician
- Occupational Therapist (OTR)
- Occupational Therapy Assistant, Certified (COTA)
- Ophthalmic Technician
- Ophthalmic Technologist
- Ophthalmology Assistant
- Optician
- Optometrist
- Orthopedic Assistant
- Orthopedic Technician (Certified)
- Perfusionist (Cardiovascular)
- Physical Therapist (Registered)
- Physical Therapy Aide
- Physical Therapy Assistant (LPTA)
- Polysomnographic Technician (Sleep Lab Tech)
- Polysomnographic Technologist
- Psychiatric Technician
- Psychologist (Master's Level)
- Psychologist (Ph.D. Level)
- Respiratory Therapist (Registered)
- Respiratory Therapy Technician (Certified)
- Social Worker (BSW)
- Social Worker (MSW)
- Speech Pathologist

ENTERPRISE REPORT PACKAGE – 200 Survey Positions Plus Clinical Core Report

Actg, Finance & Business Office

- Accountant
- Accountant, Senior
- Accounting Clerk
- Auditor, Clinical
- Auditor, Financial, Operational, and Compliance
- Cashier (Business Office)
- Collections Specialist
- Contract Analyst
- Director of Admitting
- Director of Business Office
- Director of Finance
- Director of Managed Care
- Director of Revenue Management & Regulatory Analysis
- Financial Analyst
- Manager of Admitting

- Manager of Business Office
- Manager of Contracting & Analysis
- Manager of Finance
- Manager of Managed Care
- Manager of Reimbursement Analysis
- Patient Accounts Rep (Billing/Insurance Clerk)
- Payroll Specialist
- Registrar/Admitting Clerk
- Reimbursement Analyst
- Supervisor of Admitting
- Supervisor of Hospital Patients Accounts

Food Service

- Cashier (Cafeteria)
- Cook
- Dietary Aide
- Dietetic Technician
- Director of Food Services

- Supervisor of Food Service

General Mgmt & Admin Support

- Administrative Secretary
- Administrator
- Assistant to CEO
- Chaplain
- Clerk (Entry Level)
- Compliance Specialist
- Continuous Improvement Specialist, Lead
- Credentialing Coordinator
- Credentialing Specialist
- Departmental Secretary
- Development Officer (Fund Raiser)
- Director of Accreditation Compliance
- Director of Chaplaincy
- Director of CQI (Quality Management)
- Director of Foundation

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Survey Job List

- Executive Assistant
- Insurance Selection Specialist (Patient Access Specialist)
- Interpreter - Bi-Lingual
- Quality Improvement Coordinator
- Receptionist
- Supervisor of Telecommunications
- Switchboard Operator
- Utilization Review Manager

Home Care

- Director of Activity and Adult Care
- Director of Hospice/ Home Health Services
- Manager of Hospice/Home Care

Hskpg, Facilities, Mntce & Security

- Carpenter
- Certified Biomedical Electronics Technician
- Director of Facilities Management
- Director of Housekeeping
- Director of Maintenance/Engineering
- Director of Security
- Electrician
- Electronics/Biomedical Technician
- Floor Finisher
- Housekeeping/Environmental Services Aide
- HVAC Technician
- Laundry Worker
- Maintenance Engineer
- Maintenance Engineer - Advanced
- Maintenance Mechanic
- Maintenance Technician
- Manager of Biomedical Engineering
- Manager of Laundry
- Painter
- Plumber
- Property Manager
- Safety Specialist
- Security Officer/Guard (Unarmed)
- Supervisor of Housekeeping/Environmental Services
- Supervisor of Laundry

Human Resources

- Benefits Analyst/Coordinator
- Compensation Analyst
- Director of Human Resources
- Director of Human Resources/Ancillary Departments
- Director of Training and Staff Development
- Entry-level Human Resources Generalist
- HRIS Analyst
- Human Resources Assistant
- Labor Relations Specialist
- Manager of Benefits
- Manager of Compensation
- Manager of HRIS
- Manager of Physician Recruitment
- Physician Recruiter
- Recruiter
- Sr. Human Resources Generalist
- Staff Training and Education Specialist (non-RN)

Information Systems

- Applications Specialist - Nursing
- Applications Specialist - Pharmacy
- Applications Specialist - Radiology
- Clinical Informaticist (RN) - Non-Supervisory
- Clinical Informaticist (RN) - Supervisory
- Clinical Informatics Analyst (Associate's Degree)
- Computer Operator
- Database Administrator
- Director of Information Systems
- Help Desk Specialist
- Information Services Analyst
- Information Systems Trainer
- Laboratory Information System Specialist
- Manager of Computer Operations
- Network Administrator
- PC/LAN Specialist
- Picture Archiving Communications System (PACS) Analyst
- Supervisor of Systems Analysis & Programming
- Systems Analyst/Programmer
- Systems Programmer
- Telecommunications Analyst

Laboratory

- Cytotechnologist
- Director of Laboratory Services
- Supervisor of Blood Bank
- Supervisor of Laboratory Section

Marketing & Public Relations

- Director of Community/Public Relations
- Director of Marketing
- Director of Volunteers
- Graphic Designer
- Marketing Generalist
- Public Relations Generalist
- Visitor Assistant / Concierge

Materials Management

- Central Supply Aide
- Central Supply/Sterilization Technician
- Courier/Driver
- Director of Materials Management
- Manager of Central Services
- Manager of Purchasing
- Purchasing Agent/Buyer
- Stock Clerk
- Supervisor of Stores and Receiving

Medical Records / Health Info

- Biostatistician I
- Coder (ART/AHIT)
- Coder (non-ART/RRA)
- Coding (Lead)
- Director of Health Information (Medical Records)
- Document Imaging Associate
- Manager of Oncology Registry
- Medical Librarian
- Medical Records Clerk

- Medical Records Clerk, Automated Systems
- Medical Secretary
- Medical Transcriptionist
- Minimum Data Set (MDS) Coordinator
- Supervisor of Health Information
- Utilization Review Nurse

Nursing

- Clinical Research II
- Diabetic Educator (RN)
- Director of Emergency Services
- Director of Intensive Care Services
- Director of Medical/Surgical Unit
- Director of OB/Maternity
- Director of Patient Care Services
- Director of Surgery (OR)
- Fourth Level of Nursing Management
- Head of Ambulance Services
- House Supervisor - Nursing
- Infection Control Coordinator
- Infection Control Nurse
- Manager of Anesthesia
- Manager of Nursing Support
- Patient Care Coordinator (Clinic)
- Second Level of Nursing Management
- Staffing Clerk
- Supervisor of Clinic RN
- Supervisor of Staffing
- Third Level of Nursing Management
- Top Level of Nursing Management

Pharmacy

- Clinical Pharmacy Coordinator
- Director of Pharmacy - Hospital
- Manager of Retail Pharmacy Operation
- Supervisor of Pharmacy

Radiology

- Director of Physics
- Director of Radiology (Diagnostic Imaging)
- Film File Clerk
- Manager of Radiation Therapy
- Manager of Radiology
- PACS Administrator
- Supervisor of Radiology

Specialized Therapies

- Athletic Trainer - Certified
- Child Life Specialist
- Director of Rehabilitation Services
- Director of Respiratory Therapy
- Director of Social Services
- EAP Counselor
- Manager of Occupational Therapy
- Manager of Physical Therapy
- Manager of Recreational Therapy
- Supervisor of Occupational Therapy
- Supervisor of Physical Therapy