

**Survey Job Titles**

There are 176 survey positions in the *2012 Manufacturing Compensation & Benefits Survey*.

<b>Functional Area</b>	<b>Survey Job Code</b>	<b>Job Title</b>
<b>Accounting</b>	13	Accountant
	12	Accounting Clerk / Bookkeeper
	15	Controller
	17	Cost Accountant
	14	Manager, Accounting
	11	Payroll Clerk
	16	Supervisor, Accounts Payable / Receivable
<b>Administrative Support</b>	33	Administrative Assistant
	35	Administrative Assistant to Executive
	34	Office Manager
	31	Receptionist / Switchboard Operator
	32	Secretary
<b>Customer Service</b>	51	Customer Service Representative
	52	Customer Service Representative, Lead
	53	Manager, Customer Service
	54	Technical Service Representative
<b>Engineering – Design</b>	77	Chief Engineer / Lead Project Engineer
	80	CNC Programmer
	72	Design Engineer - Electrical
	73	Design Engineer - Electrical, Senior
	95	Design Engineer - Injection Molds
	75	Design Engineer - Mechanical
	85	Designer - CAD
	84	Detail Drafter
<b>Engineering – Documentation</b>	86	Documentation Coordinator
	76	Design Engineer - Mechanical, Senior
<b>Engineering – Management</b>	83	Manager, Engineering
	446	Project Manager
	87	Top Engineering Executive
<b>Engineering – Manufacturing</b>	81	Industrial / Manufacturing Engineer
	82	Industrial / Manufacturing Engineer, Senior
	88	Process Engineer
	91	Project Engineer
	94	Test Engineer
<b>Engineering – Support</b>	90	Estimator - Production
	71	Technician - Electrical
	78	Technician - Field Service
	74	Technician - Mechanical
<b>Executive Team</b>	113	Chief Financial Officer
	112	General Manager
	111	President / Chief Executive Officer
	433	Top Human Resources Executive
	155	Top Information Systems Executive
	213	Top Operations Executive
	428	Top Sales and Marketing Executive
	315	Top Sales Executive
114	VP Administration (without Finance)	
<b>Human Resources</b>	131	Human Resources Assistant
	133	Human Resources Generalist

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<b>Human Resources</b>	432	Human Resources Specialist	
	430	Manager, Human Resources	
<b>Information Systems</b>	156	Database Management Specialist	
	154	Manager, Information Systems	
	158	<b>Network Administrator</b>	
	151	PC/LAN Specialist	
	152	Programmer	
	153	Programmer / Analyst, Lead	
	157	Software Developer	
	92	Software Engineer	
<b>Lean Management</b>	442	Continuous Improvement / Lean Coordinator	
	407	Manager, Lean Enterprise	
	408	Manager, Value Stream	
	406	Top Management of Lean Enterprise	
<b>Materials - Handling / Warehouse</b>	193	Fork Truck Driver / Material Handler	
	484	Logistics Coordinator	
	482	Logistics Manager	
	201	Manager, Materials	
	202	Order Filler	
	194	Shipping / Receiving Clerk	
	191	Truck Driver - Light	
	436	Warehouse Supervisor	
	404	Warehouse Worker	
	<b>Materials - Inventory</b>	195	Inventory Clerk / Cycle Counter
		196	Production Control Clerk
197		Tool Crib Attendant	
<b>Materials - Planning</b>	199	Buyer	
	198	Buyer, Senior	
	320	Buyer/Planner	
	331	Expediter	
	412	Manager, Supply Chain	
	321	Order/Data Entry Clerk	
	330	Production Planner	
	200	Purchasing Clerk	
	480	Purchasing Manager	
	<b>Production Management</b>	212	Plant Manager / Manufacturing Manager
211		Production Supervisor	
<b>Production - Metals: Finishing</b>	340	Deburrer, Class A	
	341	Deburrer, Class B	
	344	Grinder, OD, ID and Surface	
	342	Grinder, Tool and Cutter	
	351	Plater	
	<b>Production - Metals: Labor</b>	228	Rough Grinder
226		Sheet Metal Worker	
327		Spot Welder	
227		Welder, Class A	
439		Welder, Class B	
<b>Production - Metals: Machining</b>		494	CNC (Swiss) Turning Center, Operate Only
	495	CNC (Swiss) Turning Center, Setup and Operate	
	336	CNC EDM, Setup and Operate	
	335	CNC Machining Center, Operate Only	
	334	CNC Machining Center, Setup and Operate	
	339	CNC Turning Center, Operate Only	

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<b>Production - Metals: Machining</b>	338	CNC Turning Center, Setup and Operate	
	345	Laser, Setup and Operate	
	346	Lathe, Automatic, Setup and Operate	
	230	Machinist - Journeyman	
	332	Machinist - Manual	
	347	Milling Machine, Setup and Operate	
	225	Press Brake Operator	
	224	Punch Press Operator	
	353	Screw Machine, Operator	
	355	Sheet Metal Layout and Machine Operator	
	<b>Production - Metals: Tooling</b>	348	Model or Prototype Maker
		356	Tool and/or Die Maker, Class A
		357	Tool and/or Die Maker, Class B
<b>Production - Rubber or Plastics</b>	242	Molding Machine Operator	
	243	Molding Machine Set Up and Operator	
	326	Press Operator	
<b>Production - Electronics</b>	251	Assembler I	
	252	Assembler II	
	253	Assembler, Lead	
	255	Diagnostic Repair Technician	
	254	Electronic Assembly Inspector	
<b>Production - Medical</b>	272	Clean Room Assembler I	
	273	Clean Room Assembler II	
	274	Clean Room Assembler Lead	
	271	Department Supervisor - Clean Room Assembly	
	275	Production Engineer - Medical Products	
<b>Production - Wood</b>	400	Feeder / Tender / Off-Bearer	
	402	Saw Operator	
<b>Quality Assurance</b>	359	Inspector, Tools and Gauges	
	293	Manager, Quality Assurance	
	292	Quality Assurance Engineer	
	364	Quality Assurance Inspector	
	363	Quality Assurance Technician	
	360	Receiving Inspector	
	93	Supplier Quality Assurance Engineer	
<b>Product Development</b>	463	Director of Product Development	
	466	Manager, R&D	
	460	Product Manager	
<b>Sales and Marketing</b>	470	Director of Business Development	
	322	Estimator - Sales	
	434	Field Service Engineer	
	311	Inside Sales Coordinator	
	419	Inside Sales Representative	
	422	Inside Sales Representative - Senior	
	438	Manager, Marketing	
	314	Manager, Sales	
	440	Marketing Communications	
	312	Marketing Coordinator	
	425	National Accounts Manager	
	410	Sales Engineer	
	416	Sales Representative - Senior (Outside Sales)	
	413	Sales Representative (Outside Sales)	

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<b>Clinical / Regulatory</b>	456	Director of Quality and Regulatory
	277	Manager, Clinical Research
	459	Manager, Quality Control and Regulatory
	278	Regulatory Affairs/Compliance Specialist
<b>Across Industries - Assembly</b>	362	Assembler - Electrical
	233	Assembler - Mechanical
	325	Packer
<b>Across Industries - Facilities</b>	171	Custodian / Janitor
	173	Maintenance - General
	172	Maintenance - Machine Repair
	174	Maintenance Electrician
	176	Manager, Facilities
	175	Mechanic
	445	Safety & Security Coordinator
<b>Across Industries - Finishing</b>	244	Finisher - Second Operations
	234	Painter
<b>Across Industries - Machining</b>	223	CNC Machine Set Up / Operator
	222	CNC Operator
	221	Machine Operator
	220	Machine Operator - Apprentice
<b>Across Industries - Tooling</b>	490	Mold Maker, Class B
	349	Mold Maker, Journeyman, Class A

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