

Survey Job Titles

There are 185 survey positions in the *2010 Manufacturing Compensation & Benefits Survey*, including 5 new positions indicated in **bold** text.

Survey Job Code	Job Title	Functional Area
13	Accountant	Accounting
12	Accounting Clerk / Bookkeeper	Accounting
16	Accounts Payable / Rec. Supervisor	Accounting
15	Controller / VP Finance	Accounting
17	Cost Accountant	Accounting
14	Manager, Accounting	Accounting
11	Payroll Clerk	Accounting
33	Administrative Assistant	Administrative Support
35	Administrative Assistant to Executive	Administrative Support
34	Office Manager	Administrative Support
31	Receptionist / Switchboard Operator	Administrative Support
32	Secretary	Administrative Support
51	Customer Service Representative	Customer Service
52	Customer Service Representative, Lead	Customer Service
53	Manager, Customer Service	Customer Service
54	Technical Service Representative	Customer Service
77	Chief Engineer / Lead Project Engineer	Engineering
80	CNC Programmer	Engineering
72	Design Engineer – Electrical	Engineering
73	Design Engineer – Electrical, Senior	Engineering
95	Design Engineer – Injection Molds	Engineering
75	Design Engineer – Mechanical	Engineering
76	Design Engineer – Mechanical, Senior	Engineering
85	Designer – CAD	Engineering
84	Detail Drafter	Engineering
86	Documentation Coordinator	Engineering
90	Estimator – Production	Engineering
81	Industrial / Manufacturing Engineer	Engineering
82	Industrial / Manufacturing Engineer, Senior	Engineering
83	Manager, Engineering	Engineering
88	Process Engineer	Engineering
91	Project Engineer	Engineering
92	Software Engineer	Engineering
93	Supplier Quality Assurance Engineer	Engineering
71	Technician – Electrical	Engineering
78	Technician – Field Service	Engineering
74	Technician – Mechanical	Engineering
94	Test Engineer	Engineering
87	Top Engineering Executive	Engineering
112	General Manager	Executive
111	President / Chief Executive Officer	Executive
113	VP Administration (with Finance)	Executive
114	VP Administration (without Finance)	Executive
131	Human Resources Assistant	Human Resources
133	Human Resources Generalist	Human Resources

Survey Job Code	Job Title	Functional Area
430	Manager, Human Resources	Human Resources
432	Staffing Specialist	Human Resources
433	Top Human Resources Executive	Human Resources
132	Training Specialist	Human Resources
151	Computer Operator	Information Systems
156	Database Management Specialist	Information Systems
154	Manager, Information Systems	Information Systems
152	Programmer	Information Systems
153	Programmer / Analyst, Lead	Information Systems
157	Software Developer	Information Systems
155	Top Information Systems Executive	Information Systems
199	Buyer	Materials Management
198	Buyer, Senior	Materials Management
320	Buyer/Planner	Materials Management
331	Expediter	Materials Management
193	Fork Truck Driver / Material Handler	Materials Management
195	Inventory Clerk / Cycle Counter	Materials Management
484	Logistics Coordinator	Materials Management
482	Logistics Manager	Materials Management
201	Manager, Materials	Materials Management
412	Manager, Supply Chain	Materials Management
202	Order Filler	Materials Management
321	Order/Data Entry Clerk	Materials Management
196	Production Control Clerk	Materials Management
330	Production Planner	Materials Management
200	Purchasing Clerk	Materials Management
480	Purchasing Manager	Materials Management
194	Shipping / Receiving Clerk	Materials Management
197	Tool Crib Attendant	Materials Management
191	Truck Driver – Light	Materials Management
436	Warehouse Supervisor	Materials Management
404	Warehouse Worker	Materials Management
442	Continuous Improvement / Lean Coordinator	Production Management
407	Manager, Lean Enterprise	Production Management
408	Manager, Value Stream	Production Management
212	Plant Manager / Manufacturing Manager	Production Management
211	Production Supervisor	Production Management
406	Top Management of Lean Enterprise	Production Management
213	Top Operations Executive	Production Management
336	CNC EDM, Setup and Operate	Production - Metals
335	CNC Machining Center, Operate Only	Production - Metals
334	CNC Machining Center, Setup and Operate	Production - Metals
494	CNC (Swiss) Turning Center, Operate Only	Production - Metals
495	CNC (Swiss) Turning Center, Setup and Operate	Production - Metals
339	CNC Turning Center, Operate Only	Production - Metals
338	CNC Turning Center, Setup and Operate	Production - Metals
340	Deburrer, Class A	Production - Metals
341	Deburrer, Class B	Production - Metals
344	Grinder, OD, ID and Surface	Production - Metals

Survey Job Code	Job Title	Functional Area
342	Grinder, Tool and Cutter	Production - Metals
345	Laser, Setup and Operate	Production - Metals
346	Lathe, Automatic, Setup and Operate	Production - Metals
230	Machinist - Journeyman	Production - Metals
332	Machinist - Manual	Production - Metals
347	Milling Machine, Setup and Operate	Production - Metals
348	Model or Prototype Maker	Production - Metals
490	Mold Maker, Class B	Production - Metals
349	Mold Maker, Journeyman, Class A	Production - Metals
351	Plater, Class A	Production - Metals
492	Plater, Class B	Production - Metals
352	Power Shear, Operator	Production - Metals
225	Press Brake Operator	Production - Metals
224	Punch Press Operator	Production - Metals
228	Rough Grinder	Production - Metals
358	Screw Machine, Multiple Spindle Operator	Production - Metals
354	Screw Machine, Setup	Production - Metals
353	Screw Machine, Single Spindle Operator	Production - Metals
355	Sheet Metal Layout and Machine Operator	Production - Metals
226	Sheet Metal Worker	Production - Metals
327	Spot Welder	Production - Metals
356	Tool and/or Die Maker, Class A	Production - Metals
357	Tool and/or Die Maker, Class B	Production - Metals
229	Tool Grinder	Production - Metals
227	Welder, Class A	Production - Metals
439	Welder, Class B	Production - Metals
242	Molding Machine Operator	Production - Rubber or Plastics
243	Molding Machine Set Up and Operator	Production - Rubber or Plastics
326	Press Operator	Production - Rubber or Plastics
251	Assembler I	Production - Electronics
252	Assembler II	Production - Electronics
253	Assembler, Lead	Production - Electronics
255	Diagnostic Repair Technician	Production - Electronics
254	Electronic Assembly Inspector	Production - Electronics
256	Surface Mount Technician	Production - Electronics
272	Clean Room Assembler I	Production - Medical
273	Clean Room Assembler II	Production - Medical
274	Clean Room Assembler Lead	Production - Medical
271	Department Supervisor - Clean Room Assembly	Production - Medical
275	Production Engineer	Production - Medical
400	Feeder / Tender / Off-Bearer	Production - Wood
402	Saw Operator	Production - Wood
359	Inspector, Tools and Gauges	Quality Assurance
293	Manager, Quality Assurance	Quality Assurance
292	Quality Assurance Engineer	Quality Assurance
364	Quality Assurance Inspector	Quality Assurance
363	Quality Assurance Technician	Quality Assurance
360	Receiving Inspector	Quality Assurance
463	Director of Product Development	Product Development

Survey Job Code	Job Title	Functional Area
466	Manager, R&D	Product Development
460	Product Manager	Product Development
470	Director of Business Development	Sales and Marketing
322	Estimator - Sales	Sales and Marketing
434	Field Service Engineer	Sales and Marketing
311	Inside Sales Coordinator	Sales and Marketing
419	Inside Sales Representative	Sales and Marketing
422	Inside Sales Representative - Senior	Sales and Marketing
438	Manager, Marketing	Sales and Marketing
314	Manager, Sales	Sales and Marketing
440	Marketing Communications	Sales and Marketing
312	Marketing Coordinator	Sales and Marketing
425	National Accounts Manager	Sales and Marketing
410	Sales Engineer	Sales and Marketing
416	Sales Representative - Senior (Outside Sales)	Sales and Marketing
413	Sales Representative (Outside Sales)	Sales and Marketing
428	Top Sales and Marketing Executive	Sales and Marketing
315	Top Sales Executive	Sales and Marketing
450	Clinical Research Associate (CRA)	Clinical / Regulatory
453	Clinical Research Coordinator	Clinical / Regulatory
456	Director of Quality and Regulatory	Clinical / Regulatory
277	Manager, Clinical Research	Clinical / Regulatory
459	Manager, Quality Control and Regulatory	Clinical / Regulatory
278	Regulatory Affairs/Compliance Specialist	Clinical / Regulatory
461	Vice President of Clinical Affairs	Clinical / Regulatory
362	Assembler – Electrical	Across Industries
233	Assembler – Mechanical	Across Industries
223	CNC Machine Set Up / Operator	Across Industries
222	CNC Operator	Across Industries
171	Custodian / Janitor	Across Industries
244	Finisher – Second Operations	Across Industries
221	Machine Operator	Across Industries
220	Machine Operator – Apprentice	Across Industries
173	Maintenance – General	Across Industries
172	Maintenance – Machine Repair	Across Industries
174	Maintenance Electrician	Across Industries
176	Manager, Facilities	Across Industries
175	Mechanic	Across Industries
325	Packer	Across Industries
234	Painter	Across Industries
446	Project Manager	Across Industries
445	Safety & Security Coordinator	Across Industries