

2011 Hospital Compensation Survey

Job Title:

Accountant

Job Number: 1

Duties:

Maintains accounting records and prepares financial reports. Performs financial analysis and prepares monthly reconciliation's.

Qualifications:

Bachelor's degree in Accounting and 0-2 years related experience.

Overall Results

Number of Hospitals	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2010 Weighted Average Hourly Salary	% Difference Between 2010 and 2011 Weighted Average	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Number Hospitals Reporting Overtime	Number Hospitals Reporting Union
19	101	24.34	25.05	27.59	-9.20%	23.17	24.64	27.14	19.77	24.36	28.87	6	0

Results by Hospital Location

(Distance from Downtown Minneapolis: Group 1=1-24 miles; Group 2=25-85 miles; Group 3=more than 85 miles)

Group By Number of Miles to Minneapolis	Number of Hospitals	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2010 Weighted Average Hourly Salary	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Number Hospitals Reporting Overtime	Number Hospitals Reporting Union
1	5	13	24.22	24.16	23.79	23.28	24.26	25.78	20.41	25.03	30.15	0	0
2	10	78	25.07	25.46	29.51	23.29	25.09	27.37	19.97	24.62	29.05	4	0
3	4	10	*	*	23.81	*	*	*	*	*	*	*	*

Results by Number of FTEs

(Number of Full Time Equivalents: Group 1=40-215 FTEs; Group 2=216-1,000 FTEs; Group 3=more than 1,000 FTEs)

Group By Number of FTEs	Number of Hospitals	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2010 Weighted Average Hourly Salary	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Number Hospitals Reporting Overtime	Number Hospitals Reporting Union
1	2	2	*	*	*	*	*	*	*	*	*	*	*
2	8	13	24.49	24.95	24.84	22.52	24.64	27.22	20.48	25.41	29.80	4	0
3	9	86	24.00	25.07	28.17	23.19	24.65	27.13	19.59	24.06	28.80	2	0

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Results by City Population (Group 1=400-4,999; Group 2=5,000-39,999; Group 3=40,000 or more)

Group By City Population	Number of Hospitals	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2010 Weighted Average Hourly Salary	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Number Hospitals Reporting Overtime	Number Hospitals Reporting Union
1	2	3	*	*	23.45	*	*	*	*	*	*	*	*
2	8	12	25.32	25.69	25.55	23.70	25.67	28.72	20.35	25.27	29.91	3	0
3	9	86	24.00	25.07	28.26	23.19	24.65	27.13	19.59	24.06	28.80	2	0

Results by Region (Group 1=Metro Area & Surrounding Suburbs; Group 2=Central MN excluding Metro; Group 3=Northern MN; Group 4 = WI & Southern MN)

Group By Region	Number of Hospitals	Number of Employees	Unweighted Average Hourly Salary	Weighted Average Hourly Salary	2010 Weighted Average Hourly Salary	Hourly Salary 25th Percentile	Hourly Salary 50th Percentile	Hourly Salary 75th Percentile	Average Salary Range Minimum	Average Salary Range Midpoint	Average Salary Range Maximum	Number Hospitals Reporting Overtime	Number Hospitals Reporting Union
1	6	15	23.94	23.94	23.82	22.93	24.26	25.74	20.29	25.09	30.31	0	0
2	5	5	26.13	26.13	25.27	24.00	25.98	28.35	*	*	*	2	0
3	2	5	*	*	22.89	*	*	*	*	*	*	*	*
4	6	76	24.75	25.58	29.31	23.28	25.29	27.69	19.40	23.79	28.18	2	0